

Animal Care Team Member Tier I: Job Description  
PAWS & More  
Washington, IA

Animal Care Team I staff provide hands-on, direct care for animals and the facilities of PAWS & More.

Examples of daily duties include:

- Animal care and handling, such as walking, feeding, watering, bathing, grooming, or other related tasks.
- Follow safety protocols in all tasks including the use of cleaning products and veterinary medications.
- Assist with veterinary care as assigned such as administering treatments via oral, injection, or topical methods.
- Documentation of treatments administered.
- Clean and disinfect facilities, kennels, cages, equipment, and other assets as assigned.
- Report to work on time as assigned.
- General facility upkeep and organization.
- Deal with the public with a friendly attitude.
- Participate in meetings and professional development as assigned by the shelter director.
- Work collaboratively with the shelter executive director and other team members to achieve shelter goals.
- General 20 hours a week availability with some possibility of on-call work after hours.
- Other duties as assigned.

Requirements:

- Willingness to cross-train and work in a team environment.
- Ability to manage larger, active animals weighing up to 135 pounds.
- Ability to lift up to 40 pounds.
- Significant standing, reaching, twisting, pushing, and pulling.
- Willingness to greet the public in a friendly manner, representing the shelter and its values.
- Ability to read English, taking and interpreting messages and instructions.
- No experience necessary.

Wage range: \$10.00-\$13.00 per hour

Adopted: February 23, 2022